

WAIVERS

Agreement with the following 4 waivers are a necessary step in your 09/10 registration with the Toronto Swim Club: TSC Code of Conduct, Participation Consent Agreement, Publication Consent Agreement, Personal Information Protection & Electronic Documents Act.

TSC CODE OF CONDUCT

The majority of the swimming experience happens in the pool, involving only swimmers and coaches. Because of this, we cannot ask parents to maintain a constant watch to ensure proper behaviour from their children. As an organization with abiding responsibilities for the growth, development, safety and competitive success of dozens of young athletes, the Toronto Swim Club has adopted the Swim Ontario and Swimming Canada Codes of Conduct. Our Code of Conduct applies to everyone associated with the Club including swimmers, coaches, parents, officials and volunteers. The Toronto Swim Club strives to ensure a safe environment for its members and endeavours to foster healthy relationships amongst its swimmers. For these reasons, the Club has adopted a zero-tolerance policy.

The rules of the Toronto Swim Club are in effect at all functions, training sessions and meets where swimmers are acting as representatives of the Club.

Expectations

- Courtesy, good sportsmanship, co-operation with coaches and respect for the rules they set out for meets, trips and training sessions
- Respect for the needs and sensitivities of teammates and competitors;
- Respect for public and private property, including pool decks, change rooms, and on trips, buses or other vehicles of transportation, hotel rooms, lobbies and other facilities.

Prohibitions

- No drinking or transporting of alcoholic beverages
- No smoking or chewing tobacco
- No illegal drugs (which if found, could be turned over to the appropriate authorities)
- No sexual harassment or other discriminatory behaviour
- No sexual fraternization on trips
- No entertaining of outside guests in hotel rooms
- No bullying

Responsibilities of the Swimmer

- Attend practices as required
- Be on time for practices and meets
- Acquire and use the proper attire/equipment including official TSC clothing at meets
- Help set up and take down all training equipment (lane ropes, kickboards, flags, etc)
- Leave pool facility promptly at the end of each practice
- Ensure that all TSC communications are delivered to parents

Responsibilities of the Parent

- Ensure children get to practices and meets on time and in case of practices ensure children leave facilities promptly
- Communicate with coaches as the need arises
- Ensure that children have proper equipment
- Most important, supply swimmers with emotional support

Discipline

While some behaviour is much more unacceptable than others, any breach of a rule may result in some form of disciplinary action up to and including a temporary suspension, or with the approval of the Board of Directors, dismissal from the Club.

Occasionally a coach must discipline a swimmer. Depending on the nature of the problem, the coach may speak privately to the individual or to the parents. A swimmer may be asked to leave the pool and remain on deck for the duration of the practice (for safety reasons) or miss a practice or an upcoming meet. Infrequently, a swimmer may be asked to leave the Club. If an issue is not resolved by the coach to the satisfaction of all individuals involved, the issue may be referred to the next level of authority. The order of authority is Coach, Head Coach, Board of Directors.

PARTICIPATION CONSENT AGREEMENT

The Toronto Swim Club (the Club) strives to ensure a safe environment for its swimmers. However, parents or guardians should understand that injuries can occur during some activities because of the inherent nature of the activity and without neglect on the part of the swimmer or the Club.

The parent or legal guardian authorizes the swimmer to participate in Club activities (including local and out of town meets) and releases the Club, its Board of Directors, coaches and chaperones from any and all claims which may arise by reason of the Swimmer's participation in Club activities, including any and all claims which may arise due to bodily injury or illness.

The parent or legal guardian authorizes the Club, its Board of Directors, coaches, chaperones and/or any representative of the Club to authorize such medical attention as may be necessary and appropriate in the circumstances should a swimmer suffer an injury or illness while participating in Club activities and agrees to pay for all medical and any other related expenses incurred in such event.

The parent or legal guardian releases the Club, its Board of Directors, coaches, chaperones and/or any representative of the Club from any claim arising from the medical treatment a swimmer may require while participating in club activities.

The parent or legal guardian acknowledges that should a swimmer not abide by the rules and expectations as established by the Club, its Board of Directors, coaches, chaperones and/or any representative of the Club while participating in Club activities, at the discretion of the coaches, the swimmer's participation may be terminated and the swimmer may be sent home. Any additional costs incurred by reason of the termination of a swimmer's participation in club activities, and/or as a result of the swimmer being sent home will be the responsibility of the parent or legal guardian.

PUBLICATION CONSENT AGREEMENT

Re: Toronto Swim Club Web Site, Newsletter, other publications

The Toronto Swim Club occasionally publishes swimmers' names and images to promote the club and amateur swimming.

I understand that as a member of the Toronto Swim Club, that my child's name or image may be used in such literature and on the Club website (www.torontoswimclub.com).

I understand that my child's name and image will not be used for any purpose other than promoting the Toronto Swim Club and that it will not be given to any other organization and/or media group.

PERSONAL INFORMATION PROTECTION & ELECTRONIC DOCUMENTS ACT (PIPEDA)

Swim Ontario's policy with regard to the *Personal Information Protection & Electronic Documents Act* is now in effect. Consent forms must be signed by every family in order for children to be accepted into any club programme.

The policy may be accessed for review on Swim Ontario's website:

http://www.swimontario.com/uploads/forms/Club_PIPEDA_Compliance_Form.pdf

The parent or legal guardian gives permission to the Toronto Swim Club to enter required personal information on the SwimDirect database for the purposes outlined in Swim Ontario's policy. Consent may be withdrawn upon written notice to the Swim Ontario Executive Director, and personal information will be purged from the database. Withdrawal constitutes de-registration. The club will be informed immediately upon receipt of the written notice.