

FAMILY PARTICIPATION REQUIREMENTS / POLICIES

The Toronto Swim Club relies on family involvement for the effective running of its administrative activities and Club hosted meets. **Each family with a National, Gold, Silver or Bronze swimmer will be expected to participate in volunteer activities. Failure to meet the minimum volunteer commitment results in forfeiture of your Family Participation Deposit of \$250, however, this is not intended as a means of buying out your volunteer commitment. Your support and participation in volunteer activities are a mandatory component of membership in the Club (as you have agreed to in your registration package.)**

One of the ways that TSC raises funds is by hosting swim meets. This not only provides more opportunities for our swimmers to compete at one of the best facilities in the country without the cost and inconvenience of travel but is a **significant factor in keeping our costs down**. In order to run meets, we need many volunteers on deck (and some to prepare before the meet). Also, TSC is in need of more certified officials. The Club wishes to continue to facilitate the advancement of our parents through the ranks to develop a core of certified and higher level officials, in accordance with Swim Ontario's Official's Development Plan, a requirement of Swim Ontario for meet sanctioning.

To keep costs down, we need to run meets. To run meets, we need lots of volunteers and certified officials. To ensure we have enough volunteers, each family will be required to participate in a minimum of 3 TSC hosted swim meet sessions as part of your points requirements (a limited number of opportunities to meet these requirements will be available to those who cannot be on deck). To ensure we meet Swim Ontario's Official's Development Plan, we need to encourage a member from each family to "move up the officiating ladder". You may wish to review the development plan at:
http://www.swimontario.com/uploads/forms/Officials_Devo_Plan_May_2007.pdf

Note that these requirements are far less onerous than those of other large clubs in the GTA.

The specifics for the 2011-2012 season:

1. Families with one child in TSC (Bronze, Silver, Gold or National) are required to accumulate **24 volunteer points**. Families with two or more swimmers in TSC (two or more of whom are in Bronze, Silver, Gold or National) will be required to accumulate **30 volunteer points**.
2. All families with a swimmer in Bronze, Silver, Gold or National are required to volunteer for a minimum of **3 sessions** throughout the season at any

one of our TSC hosted meets (with points earned counting towards your total requirement of 24 or 30 points)

3. All families with a swimmer in Intro only are required to volunteer for a minimum of **1 session** throughout the season at any one of our TSC hosted meets.
4. All families will be encouraged to attend one Swim Ontario (or TSC hosted) Official's Clinic per year and obtain accreditation (2 successful deck evaluations).
5. The Club collects an initial **\$250 participation deposit** from each family in National, Gold, Silver or Bronze. This is intended to be a once only deposit, to be carried forward each year throughout a family's tenure with the Club, and is 100% refundable on graduation or withdrawal from the Club as long as the Family Participation requirements have been met each year. Failure to meet the minimum volunteer requirements as specified **DURING ANY SEASON** will result in the forfeiture of your participation deposit, in which case a **new deposit of \$500** will be required prior to re-registration the following year.

Families with swimmers in the Intro group only are exempt from the deposit. Intro families are required to do a very minimal amount of volunteering (point 3 above) – it's a great way to learn more about competitive swimming and our Club! For families joining TSC throughout the year or withdrawing prior to the end of the season, a pro-rated points requirement will be in effect.

Please note that volunteering for any of the activities is on a first come first serve basis (with the exception of serving as a member of the Board). Sufficient notice will be provided for signing up for meets via the Volunteer Management System. Volunteering for non-meet activities will be coordinated by Ashley at info@torontoswimclub.com. These opportunities will be communicated primarily via email and the web so please check both frequently.